

College Council Resolution

No.: 2015-02

College Council recommends approval of the proposed procedure titled “Catastrophic Sick Leave Bank” with the modifications listed below. The proposed procedure will eliminate and replace the current NPC Procedure 2745 “Compassionate Transfer of Leave”.

Requested modification from College Council:

1. *Under Contributions* – Include the time period that the contribution is related to.
2. *Under Contributions* - Date of July 1 will be replaced with October 1 to allow new employees to accrue leave time to donate.
3. *Under Criteria* - Reference the term “immediate family members” to definition listed in NPC Procedures 2738 “Sick Leave” also reference applicability of NPC Procedure 2742 “Family and Medical Leave Act (FMLA)”.

As soon as the revised proposed procedure is available from the Employee Relations Committee it will be forwarded to SPASC.

Resolution submitted to the Strategic Planning and Steering Committee (SPASC) on March 16, 2015. SPASC will either deny the resolution or forward the resolution to the Executive Team for a final decision.

Maderia J. Ellison,
College Council Chair