COLLEGE COUNCIL RESOLUTION

CC Resolution – 2012/2013 #5

Subject: CASO Recommendation on Procedure #2739

Meeting Date: January 10, 2013

Attendance: 12 of 17 Voting Members

**Members –** Jeanne Swarthout, Linda Humes, Jake Hinton, Blaine Hatch, AJ Taylor, Tracy Chase, Susan Olsen, Margaret White, Don Call, Peg Erdman, Maderia Ellison, Cindy Blodgett, Deborah Keith

**Members absent –** Wendy Shepard, Tammie Pete, John Chapin, Dawn Palen, Cynthia Hutton

Motion made by Margaret White, Seconded by Don Call

Resolution Passed through a roll call vote of 6/5 with one abstention

Respectfully submitted to the Executive Team on January 30, 2013

Discussion – In an effort to proceed with Shared Governance since CASO took their request to the Employee Relations Committee and it was supported to move forward changes were made, College Council’s support is necessary for the recommendation to be sent to the Executive Team and the President or we could deny the recommendation and the chair would notify CASO of the decision. To provide the president the opportunity to offer this time as an incentive if it can be justified on a yearly basis would not hurt anything. There is concern that this could become an expectation by the staff once it was given. Some staff may not be able to take the time off by using their annual or personal time because approval is at their supervisor’s digression. Understanding the opposition, the expense to the College, and the need for board approval for the request a roll call vote was held. The motion passed to send the recommendation to the Executive Team.

Amend Procedure 2739, *Legal Holidays and College Closures.*

The procedure states: *The President may provide for the college to be closed an additional three days (beyond the legal holidays) during the two weeks encompassing Christmas and New Year’s*

*Day.*

CASO recommends amending the procedure to allow the President to provide for the college to be closed an additional **five** days during the two weeks encompassing Christmas and New Year’s Day.

CASO understands that Board approval is required to make this change.